



# SNGAP SYIEM COLLEGE MAWKYRWAT

P.O. Mawkyrwat South West Khasi Hills District,  
Meghalaya - 793114

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Accredited "B" Grade by NAAC.

## INSTITUTIONAL WELFARE MEASURES FOR TEACHING AND NON- TEACHING STAFF

### 1. Gratuity during Retirement:

The Governing Body had decided to have a gratuity for the retired staff on the farewell day for their retirement based on the last salary drawn as a gratitude of their service rendered, ( GB resolution Sl.No 5, Date 24<sup>th</sup> August,2019 and Sl.No.6(e), Date 7<sup>th</sup> January,2022).

### 2. Investment Plan :

The Governing Body had approved to contribute Rs.1000/- (Rupees One thousand) for each and every staff to invest in any investment plan like PPF,Mutual fund etc. for their welfare. (GB Resolution Sl.No. 5(ii),Date 12<sup>th</sup> May,2015 and Sl.No 6(b), Date 4<sup>th</sup> Oct,2016).

### 3. Incentives:

The governing Body had resolved in its Resolution Sl.No 3(a), date 22<sup>nd</sup> February,2022 to give incentive for teachers who have not taken all the Casual leaves (CL) during the academic session, the remaining Casual leaves will be converted to into minimum wage per day and will be paid to the staff.

### 3. Institutional group Health insurance Scheme:

The College had subscribed/purchased the group Health Insurance Policy for the period of one year (from 17<sup>th</sup> August,2023 to 16<sup>th</sup> August, 2024) covering for all 65 staff of the college.



Dr. K. K. Nongsiej

Principal & Secretary Governing Body

Sngap Syiem College